

# Grass Roots Venice Neighborhood Council

PO Box 550, Venice, CA 90294

## Grievance Report

Author: Richard Myers, Chair

Date: January 28, 2006

On January 24, 2006, the Rules and Elections Committee reviewed Mr. Selan's submitted grievances and discussed them with Mr. Selan. The following specific grievances and possible remedies were identified and the committee further decided by unanimous consent to suggest to the Board a preferred remedy for each from the possible remedies discussed. These issues were selected from Mr. Selan's complete list of grievances with the goal of identifying important issues that fall within the power of the Board to address.

1. Mr. Selan requested a Grievance Committee be established pursuant to Article V.C. of the GRVNC Bylaws.

C. Grievance: Any GRVNC Community Stakeholder who is adversely affected by a decision of the GRVNC may submit a written Grievance to any member of the Board of Officers. The Board of Officers (or a sub-committee thereof, if so designated by the Board) shall review the Grievance at either a regular Board of Officers meeting or a specially called meeting. The complainant shall be notified no less than four (4) days prior to this meeting in order that she/he may attend. The Board shall resolve the Grievance or take appropriate action and shall advise the complainant of its determination.

Options:

- a. Establish a grievance committee
- b. Allow the full Board to make a determination (recommended)

2. Mr. Selan questioned the process and choice of appointment of GRVNC parliamentarian.

Options:

- a. Confirm that Roberts Rules of Order gives the Chair power to decide rules of Order and receive advice on such issues from a volunteer Parliamentarian. (Recommended)
- b. Suggest Rules Committee add language such as the following to the standing rules used by the Board:

"If deemed necessary, the Board President may appoint a Parliamentarian for a duration not to exceed the Board President's terms of office. The duties of the Parliamentarian shall be (a) to advise the President on parliamentary procedure, and (b) to serve as Parliamentarian for the meetings of the Board. The Parliamentarian may be asked to serve as a consultant to any standing or ad-hoc committees. The Parliamentarian may be reappointed or dismissed at the discretion of the Board President."

3. Mr. Selan requested the Secretary make available the audiotape of the December 8 GRVNC Executive Committee Meeting.

Options:

- a. Instruct the Secretary as a courtesy to make this tape available, but in no way require that these minutes be archived on a permanent basis. Reasonable duplication costs should also be required from Mr. Selan. (Recommended)
- b. Deny access to audio recordings and refer Mr. Selan to approved minutes only.

**For more information:** see [www.grvnc.org](http://www.grvnc.org) or e-mail [info@grvnc.org](mailto:info@grvnc.org) or phone [310.399.5515](tel:310.399.5515)

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4. Mr. Selan disputes the appointment the chair of the Education Committee because a community submitted proposal presented by Mr. Selan and others was lost and/or not properly considered by the Executive Committee.

Options:

- a. Ask Executive Committee and Board to reconsider appointment of chair of the Executive Committee.
  - b. Ask the Education Committee to consider the community Education Committee proposal in question and possibly incorporate portions, as the committee deems appropriate. **(Recommended)**
  - c. No reconsideration of chair or referrals to the Education Committee.
5. Mr. Selan asserts that a December 14, 2005, Education Committee meeting was not properly noticed as per Brown Act requirements.

Options:

- a. Because no such meeting took place, no harm was done and no action need be taken. **(Recommended)**
  - b. Education Committee met on December 14, 2005, but the chair posted adequate notice so no action required.
  - c. Education met on December 14, 2005, and notice was not given by the chair so all decisions must be reconsidered.
6. On December 16, 2005, Mr. Selan visited the Vera Davis Center and found no postings for upcoming GRVNC meetings in violation of the Brown Act 72 hour posting requirement.

Communication's Officer Note: remaining meetings after December 16<sup>th</sup> were as follows:

- Rules and Elections Committee, December 28
- Communications and Outreach, December 17
- Disaster Preparedness, December 29

Options:

- a. Invalidate decisions of December 17, 2005, Communications and Outreach committee meeting due to lack of proper posting. All other meetings more then 72 hour after December 16 assumed to meet requirement. **(Recommended)**
- b. Decide that sufficient notice existed and thus decisions of the Communications and Outreach committee should be upheld. All other meetings more then 72 hour after December 16 assumed to meet requirement.

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